



The Ryerson University logo consists of the words 'RYERSON UNIVERSITY' in white, uppercase, sans-serif font, centered on a solid blue rectangular background. A vertical yellow bar is positioned to the right of the blue rectangle.

2nd Annual Conference

**Canadian Association of Programs in Public Administration (CAPP)/
L'association canadienne des programmes en Administration publique (ACPAP)
-An adjudicated conference-**

**Oakham House, Ryerson University
(63 Gould Street, Toronto)**

27-28 May 2013

****Celebrating 50 years of Teaching Public Administration at Ryerson University****

Program (subject to change)

Monday, 27 May 2013

Doors open at 7:45am

8:30 am Welcome (Thomas Lounge)

Patrice Dutil (Program Chair)

Ken Rasmussen (President, CAPP)

Dean Jean-Paul Boudreau (Faculty of Arts, Ryerson University)

**8:45-10am Plenary Session: "Thoughts on The Workability of Executive Federalism 30 Years
Later" (In honour of the late Dr. Steve Dupré)**

Moderator: Kathy Brock (Queen's University)

Greg Inwood (Ryerson University)

Peter Graefe (McMaster University)

Craig McFadyen (Cabinet Office, Government of Ontario)

10:00-11:15 Concurrent Sessions

Session 1a: Leadership in Question (Thomas Lounge)

Moderator: Andrea Rounce (Univ. of Manitoba)

John Wilkins (York Univ.) "Public Sector Leadership: What makes for success?"

Christopher Wilson (Centre on Governance, Univ. of Ottawa) "Moving From Leadership to Stewardship"

Elyse McCall Thomas and Frank Ohemeng (Univ. of Ottawa) "Conflicting Accountabilities: Standardized Testing in Three Provinces"

Session 1b: The Impact of Cutbacks (Layton Room)

Moderator: Bryan Evans (Ryerson Univ.)

Kent Campbell (DM, Saskatchewan Ministry of Economy) and Janice Stokes (Stokes Research), "Fiscal Constraint and Improved Client Service in the Saskatchewan Ministry of Energy and Resources"

Jerome Couture (Univ. Laval) "Les règles d'austérité budgétaire sont-elles efficaces?"

Amir Farmanesh, "Evaluating the effect of marginal corporate tax rate on business growth in a period of slow-growth"

11:15-12:30 Concurrent Sessions

Session 2a: HR Practices (Layton Room)

Moderator: Patrice Dutil (Ryerson Univ.)

Jocelyn McGrandle and Frank Ohemeng (Univ. of Ottawa) "The Adoption and Implementation of Diversity Management Practices at the Municipal Level in Canada: A Contingency Perspective"

Debra Horner (Univ. of Michigan) "Local Government Officials' Assessments of Data Use and Performance Management Efforts: A View from Michigan"

Karine Levasseur and Andrea Rounce (Univ. of Manitoba) "Government Retrenchment and Public Service Cuts: A Tale of Two Processes"

Session 2b: Political Impact on Policy (Thomas Lounge)

Moderator: Markus Sharaput (Ryerson Univ.)

Jonathan Craft (Simon Fraser Univ.) "At the Centre and Down the Line: Institutional Location and Appointed Political Staffs Policy Formulation Activity"

Christopher Stoney and Robert Shepherd (Carleton Univ.) "Re-thinking the New Political Governance"

12:30 Lunch

1: 15-2:30 Concurrent Sessions

Session 3a: Health Care (Thomas Lounge)

Moderator: Patricia O'Reilly (Ryerson Univ.)

Paul Barker (Western Univ.) "Disappointment and Opportunity: The Case of Regional Health Authorities"

Geneve Say, Reisa Stefura, Sean Faulkner (Simon Fraser Univ.) "Revising In Site"

Salim Rashid and Ashleigh Dalton (City of Toronto) "Toronto Public Health's New Policy Framework"

Session 3b: Managing E-Government (Layton Room)

Moderator: Isabelle Fortier (ENAP)

David C.G. Brown (Carleton Univ.) "Provincial and Territorial Chief Information Officers in a Comparative Context"

Amanda Clarke (Carleton Univ.) "From Hopeful Theory to Hopeless Practice: Digital Citizen Engagement in Times of Austerity"

Tuna Baskoy (Ryerson Univ.) "Theories of e-Government: A Review"

2:45-4:00 Concurrent Sessions

Session 4a: Public Administration at the Local Level (Thomas Lounge)

Moderator: Ian Roberge (Glendon College, York Univ.)

Mark Gilbert (Dalhousie Univ.) "Canadian Local Government Perspectives on Alternative Service Delivery"

Jack Lucas (Univ. of Toronto) "Basic Structural Changes to ABCs: the Long View"

Faisal Shaheen (Ryerson Univ.) "Assessing Formal-Informal Sector Engagement in Municipal Pakistan"

Session 4b: Program Evaluation (Layton Room)

Moderator: Fiona Deller (HEQCO)

Naima Bentayeb et Martin Goyette (ENAP) « Gérer le changement : que nous enseigne l'évaluation de programme ? »

Ian Greene (York Univ.) "Ontario's Courts and the 'Justice on Target' Initiative"

Sachin Maharaj (Univ. of Toronto) "The Impact of Selected High School Reforms in Ontario" -

4:00 PLENARY: "Quebec-Ontario Relations after Charest and McGuinty" (Thomas Lounge)

Chair: Kenneth McRoberts (Glendon College)

Jean-Francois Savard (ENAP), Ian Roberge (Glendon College), Peter Graefe (McMaster Univ.),
Alexandre Brassard (Glendon College).

5: 00 -6:00 Cocktails

6:00 Dinner:

Introduction: Carla Cassidy (Ryerson Univ.)

Speaker: Terry Grier (former Prof of Public Administration at Ryerson, Former MP, Former President of Ryerson) "Thinking Back, Thinking Forward: The Relevance of Teaching Public Administration"

DAY 2: Tuesday 28 May

7:45 am Welcome Breakfast

8:45-10am Plenary Session: New Directions in Teaching Public Administration (Thomas Lounge)

Moderator: Neil Thomlinson (Ryerson Univ.)

Ted Glenn (Humber College) "Teaching Communications in Public Management"

Robert Shepherd (Carleton Univ.) "Teaching Ethics"

Evert Lindquist (Univ. of Victoria) ""Teaching Visualization for Policy Analysis and Management"

10:05-11:15 Concurrent Sessions

Session 5a: Motivation and Merit in the Public Sector (Thomas Lounge)

Moderator: Peter P. Constantinou (York Univ.)

Daniel Henstra (Univ. of Waterloo) and Rosemary McGowan (Wilfrid Laurier U.) "*Millennials and Public Service: An Exploratory Analysis of Graduate Student Career Motivations*"

Luc Juillet (Univ. of Ottawa) "The transformation of the Merit System in Westminster Democracies"

Peter Wesolowski (Univ. of Ottawa) "Recent University Graduates' Perceptions of Networking Fairness in the Public-Sector Job Search"

Session 5b: Learning to Change in the Public Sector (Layton Room)

Moderator: Ken Rasmussen (Univ of Regina)

Patricia O'Reilly, Carolyn Johns, Greg Inwood (Ryerson Univ.) "The Canadian Federation's Ability to Adapt to Changing Needs"

Sarah Giest (Simon Fraser U.) "Addition to the family: innovation governance success through network managers"

11:15-12:30 Concurrent Sessions

Session 6a: Managing Policy Change (Thomas Lounge)

Moderator: John Shields (Ryerson Univ.)

Michael Howlett and Andrea Migone (Simon Fraser U.) "Policy Consultants and the Externalization of Policy Advice"

Gregory Inwood and Carolyn Johns (Ryerson Univ.) "The Dynamics of Policy Change through Commissions of Inquiry"

Bryan Evans (Ryerson Univ.) and Adam Wellstead (Michigan Tech. Univ.) "Tales of Policy Estrangement: Non-governmental Policy Work and Capacity in Three Canadian Provinces"

12:30-1:30 Working Lunch: CAPP Annual General Meeting (Thomas Lounge)

1:45-3:00 Concurrent Sessions

Session 7a: Multilevel Governance (Layton Room)

Moderator: David Trick (Ryerson Univ.)

E.R. Barreto (Fed. Univ. of Sergipe, Brazil) and Ian Roberge (Glendon College, York Univ.) "The Perils of Fiscal Federalism: A comparison of Canada and Brazil"

Russell A. Williams (Memorial Univ.) "Climate Change under Multilevel Governance"

Charles Conteh (Brock Univ.) "The Canada-Manitoba Cooperation on Regional Economic Development"

David Jesuit and Anthony Jesuale (Central Michigan Univ.) "The Case of the Detroit River International Crossing"

Session 7b: Leadership in the Public Sector (Thomas Lounge)

Moderator: Joan Andrew (Ryerson Univ.)

Peter P. Constantinou (York Univ.) "Political Acuity in the Senior Ranks of the Public Service"

Ken Rasmussen (Univ. of Regina) "Public Service Leadership: Can the 'head' of the Public Service Provide it?"

Paul Wilson (Carleton U.) "Caucus Advisory Committees Under the Harper Government"

3:15-4:30 pm Concurrent Sessions

Session 8a: Government Agencies Project (Thomas Lounge)

Moderator: Ron Vogel (Ryerson Univ.)

Luc Bernier (ENAP) "Crown Corporations in Quebec: An Assessment"

Malcolm Bird (Univ. of Winnipeg) "The Legacy Crowns: Institutional Adaptation and Change in the New Age"

Patrice Dutil (Ryerson Univ.) "The Agencification of Public Works: Infrastructure Ontario"

Session 8b: "What International Agencies are Advising on Public Management Reform" (Riel Room)

Moderator: Bob Marshall (Ryerson Univ.)

Ian Clark (University of Toronto) and Leslie Pal (Carleton University) "Where the Streets Have No Name: Mapping the Discipline of Public Management."

Clinton Lawrence-Whyte (Treasury Board Secretariat) "Canada's Engagement with OECD's Public Governance Committee"

4:30 pm End of Conference

PLEASE FILL OUT THE ENCLOSED CONFERENCE EVALUATION FORM. IT MATTERS!!



Conference Evaluation Form (please take 2 minutes!)

I. Program

Was the Program well organized?

NO 1 2 so-so 4 5 YES

Were the topics relevant to you?

NO 1 2 so-so 4 5 YES

Was most of the information presented new to you?

NO 1 2 so-so 4 5 YES

Did you like the plenary celebrating a past scholar in public administration?

NO 1 2 so-so 4 5 YES

Did you like the plenary on teaching public administration?

NO 1 2 so-so 4 5 YES

Did you like the CAPPA annual general meeting?

NO 1 2 so-so 4 5 YES

2. Speakers

Overall, were the speakers informative, prepared, and understandable?

NO 1 2 so-so 4 5 YES

Were the questions and discussion handled to your satisfaction?

NO 1 2 so-so 4 5 YES

Comment on the speakers (then turn the page):

NO 1 2 so-so 4 5 YES

Was the food good?

NO 1 2 so-so 4 5 YES

Were the session starting and ending times convenient?

NO 1 2 so-so 4 5 YES

Was your registration handled smoothly?

NO 1 2 so-so 4 5 YES

Was the time of year convenient?

NO 1 2 so-so 4 5 YES

4. The Aftertaste.....

Did you gain insight into what is happening in public administration research at this Conference?

NO 1 2 so-so 4 5 YES

Did you network with others whom you expect to hear from in the future?

NO 1 2 so-so 4 5 YES

Will you recommend to others that they should attend the CAPPA Conference next year?

NO 1 2 so-so 4 5 YES

Comments, feedback and suggestions for next year? (We love reading this, even if it's bad!)